

If you, or someone in a position of influence in your organization can answer most of these questions, it is unlikely that you will benefit from our training. Test whether or not you can benefit from our services.

- 1. Why you never get the problem you can handle
- 2. Why problems tend to recycle
- 3. What is the invisible force that breaks down communication
- 4. Why if you base your confidence on information, you are doomed
- 5. Why leadership (as parent, CEO, or President) has very little to do with how you manage your people
- 6. How has information become a form of substance abuse
- 7. What a great leader has in common with Columbus
- 8. How inflicting pain strengthens others and your organization
- 9. Why playfulness is inversely proportional to anxiety
- 10. How do you measure the "toxicity" of your organization
- 11. Why the cause of most problems are not found in the location of those problems
- 12. How sensitivity training undermines relationships
- 13. How replacing employees is similar to shuffling the chairs on the Titanic
- 14. Why problem people can't help themselves
- 15. How becoming less responsible will increase employee productivity
- 16. When "giving up" is a significant step forward
- 17. Why the greatest authority is given to those who least exert it
- 18. What is the proper protocol to turn "malignant" people benign
- 19. Why you almost always blame the wrong people
- 20. How to decide the best candidate for employment in 10 minutes or less
- 21. What ants, termites, and other social insects can teach you about your organization
- 22. Why you always get the employees, management, or union you deserve
- 23. When trying to reason with others is unreasonable
- 24. How the weather informs conflict resolution
- 25. Why you need to do nothing when things are not going right
- 26. Why computers will never be able to solve your most pressing problems.

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- 27. How you ruin your children to the extent they are important to your own sense of worth
- 28. Why you are always part of the problem and this is a good thing
- 29. Why most incentives rarely have a lasting effect on productivity, absenteeism, retention, and tardiness
- 30. What you have in common with reptiles that will always sabotage your effectiveness
- 31. How you know the moment you enter your workplace whether it will be a good day or bad day
- 32. What the expanding American Frontier, the Energizer Bunny and avoiding Burnout have in common.
- 33. When the "facts" are not important.
- 34. What the Biosphere has in common with human organizations
- 35. Why the customer is seldom or ever right
- 36. What effective Leadership and Black Box Theory have in common
- 37. What are the only three pieces of information you need to maximize personal and organizational effectiveness
- 38. What is the role of emotional distance, direction and anxiety in communication
- 39. How seriousness undermines creativity and productivity
- **40**. The secret your T-Cells are trying to tell you about a happy, effective and fulfilled life.
- **41**. What is the one "broad spectrum antibiotic" for every problem you ever encounter
- 42. Why you need to "out crazy" the "crazies"
- 43. How do you subvert resistance to change
- 44. How to guarantee your organization will have conflict and possible violence
- 45. Why we usually only see the symptoms of problems rather than their cause.

(If you are interested in how well you answered these questions email them to us at answers@emotional.systems and we will be happy to respond.)